

## SHORT-TERM MISSION PRODUCT EVALUATION - 6 months from February 2018

### ROLE DESCRIPTION & PRINCIPAL ACCOUNTABILITIES

The availability of drinking water is a fundamental global issue for this century. Nearly one billion people have difficulties accessing water and this pressure will significantly increase in the coming decades. The use of several of our product categories (shampoo, shower gel, coloration) is associated with significant water consumption and water is a major topic for us. We are fully committed to find solutions!

The evaluation scientist will have for mission to develop a methodology to assess shampoo rinsability.

#### The mission includes:

- # to evaluate the existing methods in instrumental, sensory & consumer assessment
- # to analyze the advantages & disadvantages of each method
- # to analyze the consistency of the results collected with each method and identify on this basis a reference shampoo formula
- # to develop a new agile evaluation method to evaluate the rinsability of all our shampoo formulas
- # to conduct a pilot study to validate this methodology
- # to support innovations evaluation

### PROFIL & REQUIRED COMPETENCIES

Master degree in engineering / sensory & consumer studies  
Good knowledge in statistics  
Appetite for method development  
French & English: read, written, spoken  
Curiosity & open-mindedness  
Team player  
Ability to challenge practices

#### *Nice to have:*

First experience in evaluation / R&I  
Skills & knowledge in sustainable development

### CONDITIONS

Location: Campus Charles Zviak -15 rue Pierre Dreyfus, 92110 Clichy (PARIS)

### WHAT IS L'OREAL R&I?

Almost 4000 people working in more than 30 different scientific disciplines  
32 international brands  
761 M€ for research in 2014  
501 patents in 2014  
Our commitments:

60% reduction by 2020 of the environmental footprint of our plants and distribution centers, whilst bringing beauty to one billion new consumers.

100% of our plant-based raw materials are evaluated for their potential impact on biodiversity.

88% biodegradability for our shampoos and 86% for our shower gels reached in 2012.

#### **WANT TO JOIN US?**

Send your candidate file to

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