

R&D PLATFORM LEADER - COLOUR

The Colour R&D Platform Leader is responsible for ensuring that our products deliver targeted colour functionalities in Customer-relevant applications. They do this by using their own personal expertise and via a network of partnerships/collaborations with external specialists in colour science and the application of natural colours, colouring foodstuffs in foods. They work closely with the global market team to define and deliver the innovation programme and technology roadmap for the Diana Food Division Colour platform. They are responsible for managing the IP approach of their platform in line with the overall Food Division IP strategy. The dimension of the position is global.

MAIN RESPONSIBILITIES

- Comply with Diana business principles and all SHE and QA policies
- Work closely with the R&D director and the global Market business partner to define and deliver the Technology and Innovation roadmaps for the Colour platform
- Manage the Colour R&D Platform team in Rennes
- Be responsible for the delivery and the quality of work of the Food Division R&D team in the Colour Application Centre in Holbeach
- Identify and mobilize external capabilities via partnerships to deliver the technology and innovation strategies
- Personally manage key projects that deliver the Technology and Innovation strategies
- Define and manage the IP strategy for the Colour platform
- Provide advice and expertise to all project teams working on delivering Colour solutions to customers around the world and to customers directly
- Be a visible, credible and active representative of Diana's Colour expertise to the outside world
- Develop and maintain Diana Food Division technical expertise and capability in Colour R&D globally – ensure we have the skills and facilities we need for building our technical advantage in applied Colour Science
- As part of the R&D Management team, support and contribute to the development of R&D operations in domains such as: people development and creative idea generation

CANDIDATE

Education background: Educated to at least graduate level or equivalent (PhD preferred) in Chemistry, Biochemistry or related field

Years of exp.: 7-10 years

Business market : Natural Colours and colouring foodstuffs

Technical Skills: Proven scientific expertise in relevant area, experience of establishing collaborative networks & projects. IP management experience. People management

International experience (area): Must have international experience (EMEA at least, preferably experience of working globally)

Foreign languages: A high level of written and oral English is a must

DIANA - Food Division (Diana Naturals - Cap Diana - MAP Technologies) is the global supplier of functional solutions from selected natural ingredients for the food industry.

For this position **based in Rennes (France) or in the UK,**

Please send your application to Mylene BENOIT

recrutement@diana-group.com

www.diana-group.com

www.symrise.com